







EAT, SLEEP, CONSOLE (ESC) Inter-rater Reliability Tool ESC 3rd edition 1.30.20

■ Review ESC behaviors, signs of withdrawal present, and Non-Pharm Care Interventions (NPIs) with parent(s)/caregiver every 2-4 hours (using Newborn Care Diary), clustering care with infant's wakings and feedings. With each assessment, reinforce NPIs that parents/caregivers are implementing well ("R"), and educate ("E") / coach parents in ways that other NPIs can be increased further ("I").

- If Yes for any ESC item or 3 for Consoling Support Needed: Perform a Formal Parent/Caregiver Huddle to formally review NPIs that can be optimized further to help with infant's current ESC difficulties and continue to monitor infant closely.
- If 2nd Yes in a row for any single ESC item (or 2nd "3" for Consoling Support Needed) despite maximal non-pharm care OR other significant concerns are present (e.g., seizures, apnea): Perform a Full Care Team Huddle with parent/caregiver, infant RN and physician or associate provider to 1) consider all potential etiologies for symptoms, 2) re-assess if NPIs are maximized to fullest extent possible in infant's clinical setting, and 3) determine if Neonatal Opioid Withdrawal Syndrome (NOWS)/Neonatal Abstinence Syndrome (NAS) medication treatment is needed. Continue to maximize all NPIs and monitor infant closely.

Perform assessment of ESC behaviors for time period since last ESC assessment – note	RN	Gold-Star
date/time:		Rater
EATING		
Takes > 10 min to coordinate feeding or breastfeeds < 10 min or feeds < 10 mL (or other age-		
appropriate duration/volume) due to NOWS/NAS? Yes / No		
SLEEPING		
Sleeps < 1 hr due to NOWS/NAS? Yes / No		
CONSOLING		
Takes > 10 min to console (or cannot stay consoled for at least 10 min) due to NOWS/NAS?		
Yes/No		
Consoling Support Needed		
1: Able to console on own		
2: Able to console within (and stay consoled for) 10 min with caregiver support		
3: Takes > 10 min to console (or cannot stay consoled for at least 10 min) despite caregiver's best		
efforts		
CARE PLAN		
Formal Parent/Caregiver Huddle Performed to formally review NPIs to be increased further?		
Yes / No		
Full Care Team Huddle Performed to formally consider all possible etiologies for symptoms, re-		
assess if NPIs are maximized to fullest extent possible, and determine if NOWS/NAS medication		
treatment is needed? Yes / No		
INTER-RATER RELIABILITY PERCENTAGE	%	

^{*}Special note: Numbers above are not intended as a "score" but instead may indicate identify a need for increased intervention.

Determining Inter-rater Reliability Percentage: Calculate the percent agreement between the RN and the Gold Star rater on the 6 areas highlighted in yellow above. For example, if 6 out of 6 items are in agreement = 100% reliability, and if 5 out of 6 items are in agreement = 83% reliability.